



Aditya Birla Lifestyle Brands Limited

Occupational Health and Safety Policy

Aditya Birla Lifestyle Brands (ABLBL) firmly believes that occupational health and safety is an essential and integral part of all its business operations. We have a firm conviction that accidents and risks to health are preventable through continual improvement in health and safety practices in the workplace. It is dedicated to providing and maintaining a safe and healthy workplace for employees, customers, visitors, contractors, and the community at large.

ABLBL is committed to that;

- ❖ Conduct our operations with the utmost regard for health and safety by identifying hazards, assessing and reducing risks through prioritizing and implementing the action plans.
- ❖ Comply with all applicable laws, regulations and other requirements.
- ❖ Setting objectives, targets, and creating, deploying, and maintaining OHS standards and systems.
- ❖ Ensure continual improvement of health and safety performance through regular measurement, monitoring, and review.
- ❖ Continuously strengthen our OHS performance by setting and striving to achieve increasingly rigorous objectives and targets.
- ❖ To foster a culture of open communication and active engagement with its employees and their representatives regarding all OH&S matters where necessary.
- ❖ Extend required support to impart relevant training, skill, knowledge, awareness, and motivation to encourage involvement of stakeholders to achieve the sound OHS practices and performance.

Every employee shall be responsible for promoting this policy and must incorporate and adhere to safe working practices in carrying out their responsibilities.

This policy is endorsed by the Board of Directors.


Ashish Dikshit
Managing Director

Issued Date: 18 July 2025