



March 24, 2026

BSE Limited
Scrip code: **544403**

National Stock Exchange of India Limited
Symbol: **ABLBL**

Sub.: Outcome of Board Meeting – Change in Company Secretary & Compliance Officer

Ref.: 1. Regulation 30 (read with Schedule III-Part A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and
2. SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 (“SEBI Master Circular”)

Dear Sirs,

The Board of Directors (“Board”) of the Company, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held today i.e., Tuesday, March 24, 2026 have *inter alia* considered and approved the following matters:

- i. Cessation of Ms. Sonia Bhandari (*Membership No.: A20650*) as the Interim Company Secretary and Compliance Officer of the Company and also cessation as the Key Managerial Personnel and Senior Management Personnel with effect from the closure of business hours of April 19, 2026 and
- ii. Appointment of Mr. Rameez Shaikh (*Membership No.: A24939*), as the as the Company Secretary and Compliance Officer of the Company and also as the Key Managerial Personnel, Senior Management Personnel and Nodal Officer with effect from April 20, 2026.

Further, the Board of Directors of the Company has also authorized Mr. Rameez Shaikh (having contact details as: cs@ablbl.adityabirla.com) for determining materiality of an event or information and making disclosures to the Stock Exchange(s) under Regulation 30 of the SEBI Listing Regulations with effect from April 20, 2026, along with other Key Managerial Personnel of the Company.

The Board Meeting commenced at 12:50 p.m. and concluded at 1:05 p.m.

The details as required under SEBI Master Circular are enclosed as **Annexure A**.

This is for your information and record.

The above is being made available on the Company’s website i.e., www.ablbl.in

Thanking you,
For **Aditya Birla Lifestyle Brands Limited**

Ashish Dikshit
Managing Director
DIN:01842066

Encl: as above

Aditya Birla Lifestyle Brands Limited

Corporate Office:

Kh No. 118/110/1, Building 2, Divyashree Technopolis, Yemalur Main Rd, off HAL Airport Road, Bengaluru- 560037

Registered Office:

Piramal Agastya Corporate Park, Building ‘A’, 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070

Website: www.ablbl.in

E-mail: cs@ablbl.adityabirla.com

Tel.: +91 86529 05000

CIN: L46410MH2024PLC423195



Annexure A

Change in Key Managerial Personnel of the Company viz. Company Secretary and Compliance Officer

Sr. No.	Particulars	Cessation of Interim Company Secretary and Compliance Officer	Appointment of Company Secretary and Compliance Officer
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Cessation of Ms. Sonia Bhandari from the post of Interim Company Secretary and Compliance Officer of the Company.	Appointment of Mr. Rameez Shaikh as the Company Secretary and Compliance Officer of the Company.
b)	Date of appointment/cessation (as applicable) & Term of appointment/ re-appointment	Date of Cessation: with effect from the closure of business hours of April 19, 2026	Date of Appointment: with effect from April 20, 2026
c)	Brief Profile (in case of appointment)	Not Applicable	Rameez is a seasoned professional with 16+ years of experience across corporate secretarial, legal, and compliance functions. He is currently serving as Company Secretary & Head – Legal at Safari Industries India Ltd., a role he has held since February 2018 where he has led the company's listing on the NSE, executed private placement fund-raising, and driving the implementation of ESOP/ESAR frameworks. In past he has been associated with Raymond Limited and Cipla as part of secretarial team. He is a Company Secretary from the Institute of Company Secretaries of India, holds a Master's degree in Business Law from National Law School of India University - Bengaluru and an LLB from New Law College, Mumbai.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable Mr. Rameez Shaikh is not related to any Director of the Company.

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